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Occupational Health & Safety Management Policy

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Occupational Health & Safety Management Policy

1. Introduction

At PI Industries Limited, we have a strong belief and commitment to conduct our activities at all its workplaces in the utmost diligent manner and achieve the highest level of excellence in the field of Occupational Health & Safety.

2. Our Commitment

We remain committed:

- To comply with national, regional, and local regulations and good practices pertaining to health and safety
- To ensure safe, clean, and healthy workplace for people at our workplace
- To have occupational Health and Safety in line with the most relevant international occupational Health & Safety standards such as ISO 45001 or any other standards.
- To provide and maintain safe equipment and facilities for employees, contractual workforce, partners, consultants, and other stakeholders.
- To prevent injuries, or ill health by adopting sound manufacturing practices and eliminating occupational Health and Safety hazards.
- Employees and contractors handling hazardous materials must be aware of the handling instructions and properties of materials handled.
- To implement occupational Health and Safety surveillance, identify and mitigate occupational Health and Safety hazards and risks exposure to ensure a safe and healthy workplace.
- To inculcate and promote Occupational Health, Safety and Responsible care principles, procedures, and practices amongst its workforce by periodic training, engagement through effective participation and consultation with employees.
- To continue our efforts to improve occupational Health and Safety performance by setting and meeting the objectives and goals.
- To publish and communicate our Occupational Health and Safety action plans and performance with our value chain partners.
- To ensure the Company's comprehensive operations portfolio complies with its occupational Health and Safety objectives, including overseeing global operations, mergers and acquisitions, and procurement activities.
- Influence our service providers and suppliers to adopt occupational Health and Safety principles in line with our policies.
- To proactively comply and go beyond fulfilling legal and other compliance obligations.
- To report and investigate all occupational Health & Safety related incidents including effective action plans to avoid any reoccurrence of incidents.



3. Review

The Board will review the Policy every three years to ensure it remains updated and aligned to the Health and Safety needs of the Company and its employees.

Authorized Signatory:

Date: 9th August,2023

Chairperson of Board of Directors

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